

A versatile and challenging learning activity from RSVP Design Ltd



Webmaster® is an apparently simple task that makes great demands on team-work! Team members are required to work out how to assemble a set of different metal and rope components to make a 'web' that is identical to the black and white design pattern they have received. There is only one correct answer to the problem and this has to be established through a process of logic and some trial and error. Detailed planning at this stage is ineffective as the theories must be tested in practice at an early stage.

Once the assembly is complete, the team need to develop and rehearse a strategy for taking the web to pieces and re-building it accurately against the clock.

Webmaster® is ideal for anyone wanting the power, fun and challenge of an outdoor activity but in a practical and portable format that can also be used indoors. Manufactured from high quality materials, it is a durable and versatile addition to your learning resources.

The resources included enable you to work with groups of up to 30 participants. The web is divided into 3 separate sections, allowing 3 separate groups to work together or independently on sections of the construction and to collaborate across sub-teams. It takes a minimum of 45 minutes to complete.

This exercise is highly flexible and allows the facilitator to vary many aspects including the amount of information supplied, the time available and the constraints under which the group works, in order to achieve different learning outcomes. Additional elements, such as supplying a budget or awarding penalties, may be introduced if appropriate. Opportunities for rehearsal and performance improvement reflect real life projects in which task delivery, to deadlines and quality standards, is essential for success. It is particularly relevant to high profile project teams and their leaders.



" It's like the development of this manufacturing business... three small factories, making standard and separate products, then becoming a 'super factory' with one integrated product, then having to do that more competitively by making it cheaper and faster..."

"Everyone has to have a very clearly defined role, to know exactly where and how to apply their knowledge and effort and to be able to repeat that consistently under pressure."

"Sometimes we try to 'tweak' a process to achieve big improvements. We might be able to make small gains but sometimes we have to completely re-design the process"

To add WEBMASTER to your resource library:

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